

EEFI – AICWF – PGWFI

**Electricity Employees' Federation of India
All India Coal Workers' Federation
Petroleum and Gas Workers' Federation of India**

JOINT CIRCULAR

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Decisions Adopted in the Joint Meeting of Energy Sector Federations held on 19-20 July, 2026, at Ranchi, Jharkhand

The leadership of the three Energy Sector Federations - Electricity Employees' Federation of India (EEFI), All India Coal Workers' Federation (AICWF), and Petroleum and Gas Workers' Federation of India (PGWFI) - has been discussing the idea of forming a Confederation of Energy Sector Federations for the past several years. A preliminary meeting of a small group from the three federations was held at Thiruvananthapuram, Kerala, on 27 July 2025. Several issues were discussed, and it was decided to convene a structured meeting of the office bearers of the three federations.

Accordingly, the Office Bearers of the three federations met on 19-20 July 2026 at Ranchi, Jharkhand. The meeting was chaired by Comrade Elamaram Kareem and co-chaired by Comrades G.K. Srivastava and Pradeep Mayekar.

The purpose of the meeting was to assess the necessity and scope of coordinated work among the three sectoral federations and to prepare the ground for the formation of the Confederation.

A discussion paper was presented, and the leadership deliberated on the interconnections and common issues relating to the power, coal and petroleum industries. The discussion focused on:

- A. The **linkages and interconnections** among the three industries across the value chain - from raw materials to end services and products.
- B. The **diversification of major energy PSUs** into each other's areas of operation.
- C. The **geographical overlap** in the areas of operation of these energy utilities.
- D. The **scope for organisational coordination**, cooperation and solidarity.
- E. The **common policy issues** affecting the energy sector.
- F. The **common issues faced by employees**.

The meeting sought to develop a broader preliminary perspective for expanding our work beyond the traditional sectoral framework. It aimed to foster a vision of class solidarity and collective action among workers across the energy sector.

After detailed discussions, the following decisions were taken:

- A. To develop a common understanding of the energy sector and its key issues, an **Energy Conclave** will be convened in Delhi during the last week of November or the first week of December 2026. The Conclave may adopt a common policy paper, which will form the basis of a nationwide campaign to popularise our common demands and strengthen the united movement of energy sector workers.

B. To prepare the modalities of the Conclave, a **Steering Committee has been constituted** with Comrade Elamaram Kareem as Chairperson; Comrades Swadesh Dev Roye, Pradeep Mayekar and G.K. Srivastava as Deputy Chairpersons; and Comrades D.D. Ramanandan, Nogen Chutia and Sudip Dutta as Convenors.

C. All the Federations will report on this meeting and discuss the paper in their respective Working Committee meetings.

D. The Federations will extend solidarity to each other's movements.

E. The Federations will assess the scope for organising workers from the other two energy sectors within their respective organisational areas.

F. **A Common Charter of Demands** for the Energy Sector will be adopted at the Conclave, and joint actions may be planned on that basis.

G. A joint online meeting of the three Energy Sector Federations will be held in October/November 2026 to finalise the modalities of the Conclave.

As federations functioning in one of the most strategic sectors of the modern economy, we have a greater responsibility to advance the interests and struggles of the working class and the people of India.

If we can envision and organise a coordinated joint strike of energy sector workers at the very heart of the system, we can compel even the most authoritarian forces to listen to our voice.

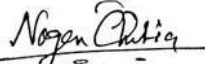
This requires a systematic expansion of our vision, responsibilities and organisational efforts. It is from this perspective that the present task emerges, demanding a renewed commitment to solidarity and united action.

Let us prepare for a new journey!

Yours Comradely,


General Secretary
(EEFI)


General Secretary
(AICWF)


General Secretary
(PGWFI)