ELECTRICITY EMPLOYEES' FEDERATION OF INDIA (EEFI)
GENERAL COUNCIL MEETING
October 3rd - 4th 2026
Comrade Sukumar Sinha Manch
Comrade J. S. Rathore Nagar

Future Tasks

I. Organisational Tasks:

1. **Implement the Organisational Decisions adopted.**
2. **Identify the 3 Enemies of Organisation – Routinism, Tokenism and Defeatism: These 3 organisational problems are leading to stagnation of our Organisation, Movement and Imagination. To overcome this, we need to reach our members and politically align them with our agenda.** We have to ensure that all calls reach our members and all members participate in actions. Activising our own members can only break the shackles of stagnation.
3. For streamlining our Organisational functioning, we are adopting a document on Reorientation of Organisation **(Annexure-V)**. Our Federation and affiliated Unions must try to follow the principles of this document.
4. **Reach One lakh Fifty Thousand (1,50,000) members before the next conference.** Accordingly, we have to adopt the proposed quota for 2026 membership **(Annexure – VI).**
5. **Reach the members digitally:** We will launch a Portal where the membership details of all our members will be registered. This can be utilised as our live tracking device and, at the same time, we may send information to all our members directly through this. The modernisation of the organizational work should be initiated in a systematic manner.

II. Movemental Tasks:

1. **Resist the implementation of the Labour Codes at the state/company level:** If the State Government or management attempts to impose the anti-labour clauses of the Labour Codes, immediate massive action must be undertaken. Resist all forms of derogatory changes in

labour conditions, protect all hard-earned rights, and conduct extensive campaigns among employees.

2. **Be alert to fight against the Electricity (Amendment) Bill:** We must be prepared to build multiple-day united actions under the banner of NCCOEEE if the Electricity (Amendment) Bill is forcibly passed in Parliament.

3. **Fight Privatisation with full strength – oppose parallel licensing and IPO listing:** In several states, the attack of parallel licensing and IPO listing have been unleashed. These are nothing but the routes of privatization. Resistance is developing at several levels. From this meeting, we have to ensure that parallel licensing and stock/share market listing of public electricity utilities should be fought with our full strength.

4. **The Parliament March from 1st December 2026 onwards:** CITU has taken a decision to mobilize more than one lakh workers in the Parliament March on 1st December 2026. It is going to be a movement of a new form, as the workers will march towards Parliament and, if resisted, will occupy the streets of Delhi for the next 3 days at least.

   Electricity Workers have decided to join the rally with their full strength and we have already adopted a quota of more than 8500 mobilisation **(Annexure-VII).** We must be ready to make this a historic upsurge of Indian Workers. Let us reclaim our position in socio-political discourse.

Annexure-V

Reorientation of EEFI's Organisational Work

General Organisational Guidelines: We are discussing several aspects of reorientation of our work for the last couple of years. To streamline and concretise the idea of reorientation, here we are placing a set of general organizational guidelines; EEFI committees and affiliated unions must try to re-orient their work in this line. The purpose of this note is to recapitulate as well as clarify some of the crucial organizational aspects.

Certainly, the goal is to make the functioning of EEFI more active, planned and result-oriented over the next one year; the next one-year plan should be very concretely and collectively adopted by the organization and the progress also should be reviewed in a concrete manner.

The EEFI Centre:

- The functioning of the Centre is very crucial for consolidation and expansion of our organisation. But there exist some areas which need to be clarified and streamlined for proper functioning of the Centre.

- The EEFI Centre is constituted of the EEFI Office Bearers working from the National Centre; additionally, we have two WC Members.

- The functioning of the all-India Centre must be streamlined. Clearly defined responsibilities of Office-bearers working from Centre must be strictly monitored for implementation and reviewed in every six months.

- Comrades who are part of the all-India Centre should primarily function from the central office. Centre should meet at least twice in a month.

Trade Union Functioning and Leadership:

- Workers joining trade unions will have differing attitudes, ways of thinking and levels of political consciousness. Among workers there will be both highly educated sections and those with very little education.

- A TU worker or leader entrusted with a union must clearly understand the awareness level, political consciousness and educational background of the members of that union and communicate with workers accordingly.

- A trade union functionary should not treat workers' meetings as a platform to display their entire knowledge. Matters must be explained in the "language" of the workers, appropriate to their level.

- A TU activist must be a good listener. Union members will speak about their life problems. These must be heard patiently. One should never become provoked; explanations must be given calmly.

- Union leaders should try to get acquainted with and understand the family members of unionised workers. Family meetings of workers should be convened. Union leaders should be part of the joys and sorrows of workers' families.

- Office Bearers of the Unions should be preferably serving employees – if necessary, a President shall be elected from non-workers.

- Trade union should emerge as a home to the workers; they should own it, construct it and run it; an organizer should help in that process.

- Under the capitalist system, there are many workers whose life problems cannot be solved by income from their jobs alone. Even if a union is strong, there are limits to what can be achieved through collective bargaining in terms of financial benefits.

- To confront this situation, workers must be imparted a clear understanding of the political situation at the national and state levels and government policies, premised on class-oriented approach. Trade unions cannot be strengthened merely by increasing wages and benefits.
- The ultimate goal of the working class is to overthrow the capitalist system and establish a socialist system in the country. Without organising workers in strategic industries and sectors, this goal cannot be achieved.

[As per the new IR Code, the quota for non-employee union office bearers will also be changed. The State Committees have taken the primary initiative to amend the by-laws in accordance with the IR Code to retain the registration of the unions. This work is also to be carried out in line with the above guidelines.

In many states, one leader is in charge of several unions. This hampers the proper functioning of the unions and becomes a hindrance to the development of new cadres. All State Committees must take the initiative to streamline this situation in a time-bound manner.]

Democratic Functioning:

- Every union must function in accordance with its by-laws. Amendments to the by-laws can be made when necessary.

- Members must be made aware of their responsibility to contribute subscriptions and operational funds to the union in proportion to their income.

- Every trade union is an organisation of the workers who are its members. Unions must be empowered to function independently as workers' organisations.

- EEFI activists must focus on strengthening workers' unity. The identity of trade unions as workers' organisations must be upheld. Regardless of political opinions, those who accept the union's by-laws and decisions as members should be included.

- Every trade union must function democratically. The election of leaders and committees, formulation of agitation programmes, collection of funds and all such matters must be decided democratically.

- There should be financial discipline in all Unions, and T.U. Committees. In major Unions and EEFI Central Committee, an Internal Audit Committee should be elected and appointed. This internal audit committee should ensure, all expenditure is strictly as per the Organisational Principles, and according to the by-laws.

- The union's income and expenditure accounts must compulsorily be placed before the committees at least in every three months and approved by the union's Annual General Body Meeting.

- In trade unions where women workers are members, proportional representation corresponding to their membership must be ensured in office-bearer positions and committees. Special attention must be paid to developing women cadres.

- We must be very vigilant against gender, caste and other identity related discrimination and violence taking place within the workplace and our organization. No reluctance should be allowed on any atrocity related issue.

Political Education:

- Educating union members gradually about capitalist exploitation, the exploitation-free socialist system and class struggle against the exploitative system is the responsibility of union leaders. The mistaken notion that someone else will do this must be corrected. For this, it is crucial that union leaders themselves are ideologically equipped to carry out this task consistently.

- Efforts should be made to link union members with cultural and artistic activities. Ideologies of

secularism, democracy, working class internationalism and socialism must be imparted to workers. Every trade union should also become a school.

- ❖ A proper education curriculum should be prepared and a time-bound course-plan should be created at National and State level.

[We will prepare a comprehensive education plan and place it before the next meeting.]

7. Special attention must be given to convening meetings of All-India Federations and Coordination Committees and revitalising their functioning.

8. Short Reports of State and Federation committee meetings must be submitted to the Centre without delay. Also concrete reports of all activities/programmes etc must be regularly sent to Centre.

9. President and General Secretary will not be in specific charge of any states. Stronger states with two and more than two Office Bearers will not have any permanent associate Office Bearer from Centre. President and General Secretary will be available for these States; any other OB can be called as and when needed in consultation with Centre.

[As per these guidelines, the CITU Centre has started functioning accordingly. The available Centre comrades now meet almost regularly, and structured meetings are being held twice a month. However, we have not yet been able to regularise the availability of the Office Bearers at the Centre for 15 days in a month.

We are trying to expand our work very rapidly and intervene in as many issues as possible. This requires the inclusion of more capable staff and cadres at the Centre. So far, we have not been able to recruit new people, though some ad hoc work is taking place. There is scope to enhance the work of the cadres working from the National Centre.

Many State Committees do not have their State Centres properly constituted. All State Committees must constitute and operationalise their State Centres, followed by the constitution and functioning of the District Centres, within a time-bound framework.]

Membership:

- We are deciding that, before the next Conference, our total membership should be targeted to 1.5 Lakhs. Considering our organisational strength and the prevailing situation in the country, this target is certainly achievable. The membership increase target for 2026 has been adopted in this GC meeting.

- Efforts to increase membership must be scientifically planned. A detailed study should be conducted in each state to identify categories of workers in different Power utilities.

- Special attention should be given to organize contract and other forms of non-permanent workers. They are the most militant section of working class of today's India.

- Suitable comrades should be identified for each sector and companies. Preference should be given to comrades drawn from the workforce itself. Plan to recruit full/ part-timers from workers - Empower them intellectually, organizationally and financially.

- Where external cadres are appointed, care must be taken to ensure they possess working-class political commitment and willingness for dedicated work without any careerist agendas. Necessary training should be provided to new organisers.

- A time bound and prioritized plan of action should be drawn at State. A separate plan of action for expansion work of Federations should be prepared with a target of expanding to newer areas and bringing new unions. All works will be reviewed after a year in a concrete and holistic way.

Agit-Prop:

7. EEFI Agit-Prop work should be revitalized with modernization and a concrete plan of action. A detailed note on Agit-Prop will be prepared in this regard and will be presented in the next General Council meeting.

8. But immediately special attention should be given to organs and publications.

9. To develop political organisational consciousness among union members and explain contemporary political developments, the union members should be encouraged to read the journals.

10. The social media work at the Centre has to be streamlined immediately.

Modernisation of Trade Union Work:

Still now our form of work in Organisation is very traditional and old. The International experience is that Trade Unions across the globe are adopting modern technologies and forms of work to upgrade their functioning. We will prepare a detailed note on modernization of our work and will finalise it in the next General Council meeting.

Review and Follow-up:

This document and the GC documents must be discussed in union office-bearers' meetings and committee meetings.

In each state, the potential and sectors for increasing membership must be discussed in detail and responsible persons must be assigned.

After six months, all state committees/unions must review this work.

Annexure - VI

QUOTA FOR 2026 MEMBERSHIP					
Sl. No.	Name of Unions	Membership of EEFI			
		STATE	Adopted Target for 2025 (%)	2025 (Actual)	2026 (Quota)
1	**ANDAMAN & NICOBAR ISLAND ELECTRICITY TRADE UNION**	**A&N**	--		
2	UEEU, AP	AP	3005	3032	
3	UNITED ELECTRICITY CONTRACT WU	AP	2105 (3%)	3000	
4	ASESWU, ASSAM	AS	1317 (30%)	925	
5	POWERGRID EMPLOYEES UNION (NER)	AS	140		
6	NTPC BONGAIGAON EMPLOYEES UNION	AS	80		
7	BJRVPF KAMGAR UNION, BIHAR	BR	1666		
8	BHARAT ALUMINIUM EU, CHHATTISGARH	CG	105		
9	PRAGATISHEEL TAP VKS, CHHATTISGARH	CG	133		
10	NTPC KAMGAR UNION	CG	521		
11	**PRIVATE AND DISINVESTED SECTOR EXECUTIVE & ENGINEER WELFARE ASSOCIATION**	**CG**	--		
12	UT PU, CHANDIGARH	CH	1022		
13	HPSEB EU, HP	HP	8441 (5%)	8091	
14	HIMACHAL HYDRO POWER WORKERS FEDERATION	HP	3393	3244	
15	AHPCWU, HARYANA	HR	11451 (10%)	10300	
16	**POWERGRID WU, GURGAON**	**HR**	--		
17	J&K CNGEEA, JAMMU & KASHMIR	J&K	1400		
18	KSE WORKERS FEDERATION, KARNATAKA	KA	110	110	
19	BHALLARI THERMAL POWER STATION GUTTIGE KARMIKARA SANGHA	KA	344	326	
20	KSEB WA, KERALA	KL	13877	12680	
21	KSEB OA, KERALA	KL	3296	3053	
22	EB CWA, KERALA	KL	5596 (9%)	5569	
23	MEGHALAYA POWER WORKERS' UNION	ML	301 (40%)	300	
24	**DHABHOL VPKS, MAHARASHTRA**	**MH**	--		
25	MR SWABHIMANI VWU, MAHARASHTRA	MH	2174 (5%)		
26	OBKS, ODISHA	OR	380 (100%)		
27	WOBS MAHASANGHA, ODISHA	OR	10024 (100%)		
28	CESU METER READING & BILL COLLECTION KARMACHARI SANGHA	OR	200 (100%)		
29	ODISHA POWER SECTOR TECHNICAL EMPLOYEES' UNION	OR	285		
30	TSU, PUNJAB	PB	7700		
31	MSU, PUNJAB	PB	2250 (5%)	2143	
32	POWERCOM & TRANSCO CWU, PUNJAB	PB	450		
33	PMT SANGAM, PUDUCHERRY	PY	167		
34	VIDYUT SHRAMIK KARMACHARI EKTA UNION (RVKEF)	RJ	336 (60%)		
35	COTEE, TAMIL NADU	TN	30463 (30%)	23617	
36	POWERGRID WMU (SR-2) - TAMIL NADU	TN	132		
37	TAMILNADU POWER ENGINEER'S ORGANISATION	TN	517 (10%)		

Sl. No.	Name of Unions	Membership of EEFI			
		STATE	Adopted Target for 2025 (%)	2025 (Actual)	2026 (Quota)
38	TBKU, TRIPURA	TR	540 (5%)	362	
39	NTPC UEU, TELANGANA	TS	25		
40	TG UEE UNION, TELANGANA	TS	5543		
41	**POWERGRID WORKERS UNION (SR-I)**	**TS**	--		
42	UP BBEU, UTTAR PRADESH	UP	660 (10%)	600	
43	WBSE WMU, WEST BENGAL	WB	5502 (10%)	4530	
44	PBRB SHILPA SAHAYAK KU, WEST BENGAL	WB	4998 (20%)	2589	
45	CES WU, WEST BENGAL	WB	873	779	
46	DVC SU, WEST BENGAL	WB	988 (10%)	759	
47	DVC CWU, WEST BENGAL	WB	829 (25%)		
48	**PTE&W UNION, SILIGURI**	**WB**	--		
49	FARAKKA SUPER THERMAL PPWU, WB	WB	112		
50	**FARAKKA SUPER THERMAL PPTSU, WB**	**WB**	--		
51	CESC CWU, WEST BENGAL	WB	1653 (5-10%)		
52	NTPC SAIL POWER COMPANY EMPLOYEES UNION	WB	30		
53	DURGAPUR PEU, WEST BENGAL	WB	200		
Total Membership Strength (Year Wise)			**134329**	**86009**	

Annexure - VII

Adopted Quota for Occupy Delhi from 1st December 2026

Sl. No.	Name of Unions	Membership of EEFI		Adopted Quota
		STATE	2023	
1	**ANDAMAN & NICOBAR ISLAND ELECTRICITY TRADE UNION**	**A&N**	**Not Paid**	
2	UEEU, AP	AP	3509	150
3	UNITED ELECTRICITY CONTRACT WU	AP	3512	
4	ASESWU, ASSAM	AS	1308	25
5	POWERGRID EMPLOYEES UNION (NER)	AS	140	10
6	NTPC BONGAIGAON EMPLOYEES UNION	AS	80	5
7	BJRVPF KAMGAR UNION, BIHAR	BR	1666	50
8	BHARAT ALUMINIUM EU, CHHATTISGARH	CG	105	50
9	PRAGATISHEEL TAP VKS, CHHATTISGARH	CG	133	
10	NTPC KAMGAR UNION	CG	521	
11	**PRIVATE AND DISINVESTED SECTOR EXECUTIVE & ENGINEER WELFARE ASSOCIATION**	**CG**	**Not Paid**	
12	UT PU, CHANDIGARH	CH	1022	150
13	HPSEB EU, HP	HP	10000	200
14	HIMACHAL HYDRO POWER WORKERS FEDERATION	HP	3606	200
15	AHPCWU, HARYANA	HR	9000	2500
16	**POWERGRID WU, GURGAON**	**HR**	**Not Paid**	5
17	J&K CNGEEA, JAMMU & KASHMIR	J&K	1288	10
18	KSE WORKERS FEDERATION, KARNATAKA	KA	105	50
19	BHALLARI THERMAL POWER STATION GUTTIGE KARMIKARA SANGHA	KA	-	
20	KSEB WA, KERALA	KL	14568	1000
21	KSEB OA, KERALA	KL	3296	500
22	EB CWA, KERALA	KL	4297	
23	MEGHALAYA POWER WORKERS' UNION	ML	215	5
24	**DHABHOL VPKS, MAHARASHTRA**	**MH**	**Not Paid**	5
25	MR SWABHIMANI VWU, MAHARASHTRA	MH	2009	75
26	OBKS, ODISHA	OR	190	15
27	WOBS MAHASANGHA, ODISHA	OR	5012	155
28	CESU METER READING & BILL COLLECTION KARMACHARI SANGHA	OR	100	5
29	ODISHA POWER SECTOR TECHNICAL EMPLOYEES' UNION	OR	--	25
30	TSU, PUNJAB	PB	7700	1000

Sl. No.	Name of Unions	Membership of EEFI		Adopted Quota
		STATE	2023	
31	MSU, PUNJAB	PB	2143	500
32	POWERCOM & TRANSCO CWU, PUNJAB	PB	450	
33	PMT SANGAM, PUDUCHERRY	PY	167	15
34	VIDYUT SHRAMIK KARMACHARI EKTA UNION (RVKEF)	RJ	210	10
35	COTEE, TAMIL NADU	TN	27272	1000
36	POWERGRID WMU (SR-2) - TAMIL NADU	TN	139	5
37	TAMILNADU POWER ENGINEER'S ORGANISATION	TN	478	20
38	TBKU, TRIPURA	TR	610	20
39	NTPC UEU, TELANGANA	TS	25	5
40	TG UEE UNION, TELANGANA	TS	5322	200
41	**POWERGRID WORKERS UNION (SR-I)**	**TS**	**Not Paid**	5
42	UP BBEU, UTTAR PRADESH	UP	1000	50
43	WBSE WMU, WEST BENGAL	WB	5022	200
44	PBRB SHILPA SAHAYAK KU, WEST BENGAL	WB	3857	25
45	CES WU, WEST BENGAL	WB	967	20
46	DVC SU, WEST BENGAL	WB	954	20
47	DVC CWU, WEST BENGAL	WB	663	10
48	**PTE&W UNION, SILIGURI**	**WB**	**Not Paid**	5
49	FARAKKA SUPER THERMAL PPWU, WB	WB	112	5
50	**FARAKKA SUPER THERMAL PPTSU, WB**	**WB**	**Not Paid**	5
51	CESC CWU, WEST BENGAL	WB	1489	20
52	NTPC SAIL POWER COMPANY EMPLOYEES UNION	WB	30	5
53	DURGAPUR PEU, WEST BENGAL	WB	200	5
	Total Membership Strength (Year Wise)		**124492**	**8340**