



ELECTRICITY EMPLOYEES' FEDERATION OF INDIA

B.T. Ranadive Bhawan, 13A, Rouse Avenue, New Delhi-110 002
E-mail id – eefederation@gmail.com, Mob. No. 8800580584 / 8918372750

ELAMARAM KAREEM (Ex-M.P.)
President

S RAJENDRAN
Treasurer

SUDIP DUTTA
General Secretary

No. 10th/EEFI/Circular/01/2025

Date: 7th May, 2025

CIRCULAR

The 1st working committee meeting of EEFI after its 10th National Conference held on 2-3rd May 2025, at BTR Bhawan, New Delhi. The meeting was attended by 32 members out of 55. Leave application has been accepted for 17 Comrades.

The meeting was presided over by Com. E. Kareem, President, EEFI. The EEFI working committee paid tribute to the innocent victims of Pahalgam terrorist attack.

In his presidential address, Com. E. Kareem highlighted the present International and National issues, especially focusing on the 20th May 2025 General Strike and role of the Electricity workers to make it a historic success. He emphasized the notorious maneuvering of Central Govt. to pass the Labour Codes in Parliament in a blatant undemocratic way.

General Secretary's report highlighted the Pahalgam massacre and the immediate solidarity response of the entire country. The working class and people of Kashmir stood up with great courage, solidarity and help to rescue, save and serve their guests from all other parts of the country.

EEFI greets the electricity workers of Kashmir for their heroic act of solidarity against the dastardly attack and alerts against the RSS-BJP combine, which started planfully spreading communal venom across the country to create religious fanaticism and jingoism over this incident. While a clear expose of blatant failure of India's home ministry and Intelligence, it has been heinously used as an instrument to polarize Indian society further in communal line.

EEFI working committee took a serious note on the tariff war unleashed by Trump Administration and its impact on the Indian working class. A separate note was circulated on the European blackout incident. The note is attached as Annexure-I with this circular for circulation among our members.

The valiant struggle is going on in UP against the desperate privatisation attempt of Yogi Govt. The NCCOEEE constituents are in continuous agitation in UP and have submitted an indefinite strike notice from 29th May 2025. EEFI extends its full support and solidarity with the UP Power Employees and alerts all constituents to be ready for any urgent solidarity action.

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The NTPL, Tuticorin Thermal Power Workers are on their 18th day of Strike demanding the justified NLC (Neyveli Lignite Corporation) minimum wage. EEFI extends strong solidarity to the striking NTPL workers and request COTEE to take all out initiative to resolve the matter.

The working committee meeting took several very important organizational decisions and assigned responsibilities for following up of the adopted tasks. All given tasks will be reviewed in every working committee meeting.

A. Priority organizational tasks for all constituent unions:

- a) Regularize and digitize the membership register,
- b) Systemize the democratic functioning of the unions,
- c) Regularize the coordination with EEFI Centre,
- d) Print and file all EEFI communications and report to the union committees
- e) Regularly update the EEFI Centre about the changes in industry and status of movement in respective states

The above 5 tasks should be ensured by the General Secretary/President of the constituent unions.

B. Distribution of organizational responsibilities:

1. In-charges for EEFI Regional Committees:

- a) Northern Region: Comrade Subhash Lamba,
- b) Southern Region: Comrade S Harilal and Com. C Unnikrishnan,
- c) Eastern Region: Arindam Roy,
- d) Western Region: Sudip Dutta

2. Convener of Sub-Committees:

- a) New Media sub-committee: MG Suresh Kumar,
- b) Policy response cell: Arul Selvan and Shine Raj,
- c) Working women sub-committee: Deepa K Rajan,
- d) Youth sub-committee: Harpal Singh,
- e) Finance sub-committee: S Rajendran,
- f) NTPC sub-committee: Arul Selvan,
- g) Powergrid sub-committee: MG Suresh Kumar

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All conveners will be responsible for forming the sub-committee and hold at least one online meeting within 31st May 2025.

- 3. Additional responsibilities:** There are 23 Unions who are not having representation in working committee. So, we need to assign one OB/WCM to each union so that regular communication, assistance and check-up can be provided from EEFI. Below the proposed list of allocation of additional responsibilities:

Sl. No.	Name of the Union	Responsible OB/WCM
1.	Powergrid Employees Union (NER) (Assam)	Central Sphere S. DevRoye/ Sudip Dutta
2.	Powergrid WU, Gurgaon (Delhi NCR)	
3.	Power Transmission Employees' & Workers' Union	
4.	NTPC Bongaigaon Employees' Union	
5.	NTPC Kamgar Union (Chhattisgarh)	
6.	NTPC Sail Power Company Employees' Union (West Bengal)	
7.	Farakka Super Thermal Power Projects Workers' Union	
8.	Farakka Super Thermal Power Projects Theka Shramik Union	
9.	Pragtisheel Tap Vidyut Karmchari Sangh (Chhattisgarh)	
10.	Andaman & Nicobar Island Electricity Trade Union	Sudip Dutta
11.	Assam State Electricity Supply Workers' Union	Sudip Dutta
12.	Bharat Aluminum Employees' Union (Chhattisgarh)	Subhash Lamba
13.	KSE Workers Federation, Karnataka	S. Rajendran
14.	Dhabhol Veej Prakalp Kamgar Sangh (Maharashtra)	Rajesh Kathale
15.	Meghalaya Power Workers' Union	Sudip Dutta
16.	Orissa Bidyut Karmchari Sangh	Pranaya Nayak

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Sl. No.	Name of the Union	Responsible OB/ WCM
17.	CESU Meter Reading & Bill Collection Karmachari Sangha (Odisha)	Pranaya Nayak
18.	Powercom & Transco Contract Workers Union (Punjab)	Harpal Singh
19.	Puduvai Minsara Thozhilallar Sangam (Puducherry)	Arul Selvan
20.	Vidyut Shramik Karmachari Ekta Union (RVKEF) (Rajasthan)	Subhash Lamba
21.	Uttar Pradesh Bijali Board Employees' Union	Subhash Lamba
22.	Durgapur Power Employees' Union	Avijit Roy
23.	DVC Contract Workers' Union	Avijit Roy

The decisions of each and every meeting along with any urgent circular should be communicated properly to the above 23 unions within 7 days of issuing circular by the responsible OBs/WCMs.

C. Calendar of Meetings: We have prepared a calendar for holding our organizational meetings. We will hold 3 OB meetings, 3 WC meetings, 2 regional meetings and 1 GC meeting in a year.

Meetings	Tentative Schedule
Office Bearers	June 2025, October 2025, February 2026
Working Committee	August 2025, December 2025
Regional Committees	October 2025, February 2026
General Council	March 2026

Next OB meeting will be on 2nd June 2025.

D. Status of Souvenir: The detail of received amount for souvenir is given below.
We will close the Advertisement collection process by 31st May 2025.

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Sl. No.	Name Of The State/ Union	Unions	Quota given (in Rs.)	Amount Paid (in Rs.)
1	Kerala	KSEBWA	30,00,000	30,00,000
		KSEBOA		
		EBCWA		
2	Tamil Nadu	COTEE	4,00,000	4,00,000
3	West Bengal	WBSEWMU	5,00,000	
		PBRBSSKU		
		CES WU		
		DVC SU		
4	Haryana	AHPCWU	5,00,000	1,00,000
5	Telangana	TG UEEU	2,00,000	
6	Punjab	MSU	2,00,000	21,000
		TSU		34,000
		PTCWU		
7	Odisha	WOBSM	2,00,000	
		OBKS		
		CESU		
8	Maharashtra	Swabhimani	1,00,000	~28,000
9	Andhra Pradesh	AP UEEU	1,00,000	
10	All Other State Level Unions Each	J&K NGEEA	50,000	
		RVKEF	50,000	
		KSEWF	50,000	
		ASESWU	50,000	
		TBKU	50,000	

E. Membership: The last date of submission of membership is 30th June 2025.

F. The meeting discussed in detail about the 20 point tasks adopted in the 10th National Conference. The following 6 immediate tasks have been finalized. All unions need to respond to this in written to EEFI Centre for proper review and implementation.

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- 1. Expand the organizational reach; focus over the non-regular form of workers; try to bring independent organizations into EEFI's fold; organize the power engineers in EEFI.**

All Unions need to respond to this very seriously. First, report the number of non-regular workers in your utility. Then concretely report the scope of organizing them and set a target for this year. If separate union is needed, initiate to register that. **All General Secretaries of the respective Unions will be responsible for this task.**

Mention if any other independent union exists in your utility or not. What is the chance of bringing them within the fold of EEFI? **Assign an Office Bearer of your union for this task, and mention his name.**

We have to make a primary plan to form a nucleus of power engineers in every utility. Try to collect some names before next meeting and accordingly we will proceed.

- 2. Enhance membership in a projected and planned manner within own utility. Expand to other utilities in the State.**

Report the scope of increase of membership in your utility. What concrete plan you have adopted in your union in regard to expansion? How many can be brought additionally to our fold? **Set target for 2025.**

Name and report about the other utilities in your State. **Assign two OBs of your union to make a primary contact with them.** Put special importance to the private utilities. Report the development in the next meeting.

- 3. Form nucleus in all the states where EEFI does not have any footings. Activise the regional committees for ensuring collective functioning.**

This is a very crucial task for us. EEFI doesn't have any organization in Jharkhand, Madhya Pradesh, Chhattisgarh, Uttarakhand, Gujarat, Karnataka and some of the North Eastern States. Our units are very poor or non-functional in Bihar and UP.

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We have to enter this States without any fail. **President and GS of EEFI along with Com. Swadesh DevRoye, Com. Subhash Lamba and the Regional Conveners will be responsible for this task.** They have to prepare a concrete status report and plan of action before the next meeting.

4. Take special initiative to organize within the private power utilities.

India's private power sector is growing very rapidly every day. But we have a minimal presence there. Now, from this conference, we have prioritized the task to form organization in private power utilities. **One or more WCM from each state will be responsible for this task state wise.** Names should be sent to EEFI Centre. Responsible comrades will report the detailed plan in the next meeting.

5. Strengthen the united action with other electricity federations, strengthen the NCCOEEE.

The united activity under NCCOEEE has certainly strengthened in last couple of months. We have organized three regional meetings also. There is some development in united action. Now priority should be to activate the regional and state level coordination of NCCOEEE. We should try to bring INTUC federation again in the NCCOEEE.

6. Initiate and develop coordinated action with the other two energy sector federations – AICWF and PGWFI.

EEFI Centre is planning to call a leadership meeting with the leadership of three of these organisations. **GS, EEFI will report on this in the next meeting.** Date will be finalized during the General Council meeting of CITU.

The General Secretaries/Presidents of each union will be responsible for sending the above details by 31st May 2025 to EEFI Centre.

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G. Preparation of 20th May 2025 General Strike: We are heading towards the 20th May General Strike. Undoubtedly the task is tough as the third term of the Modi Government has already revealed itself to be more desperate and treacherous than its previous versions. The government is frenziedly pushing to implement the Labour Codes and has already enacted the BNS (Bhartiya Nyay Sanhita).

Privatization efforts, as seen through the National Asset Monetisation Pipelines in sectors like electricity, telecom, mines, railways, highways, ports, and docks, are rapidly accelerating. The working class and other segments of the toiling masses are increasingly being pushed below the subsistence level of the economy. And all of these attacks are to suppress the disastrous situation of Indian economy.

Certainly, the Labour Codes along with the three newly enacted Nyay Sanhitas (Penal Codes) are meant to dismantle and destroy all possible scopes and forms of resistance on part of the organized working-class movement. This is to ensure the higher and higher rate of surplus extraction and profit for the capitalist masters of the Modi government.

Certainly, the General Strike of 20th May is a counter-offensive on part of Indian working class to challenge the neo-fascist turn of the ruling dispensation. But, the actual battle will be at industry, plant and work-place level. The call of defiance and resistance will be the most prominent weapon of Indian working class in the path of struggle ahead.

We must ensure that 1,24,197 members of EEFI must observe the Strike. We must try to bring all NCCOEEE members into the Strike. We should try to bring other workers outside the organizational purview of NCCOEEE to Strike. We must ensure 20th May 2025 as the biggest ever Strike by Power employees.

All unions need to ensure

- a) **Maximum possible GB meetings to be held,**
- b) **Maximum number of leaflets to be printed and distributed,**
- c) **Printing of two separate leaflet, one on Industry and another on Labour Code,**

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- d) Circulation of the NCCOEEE circular and adopted declaration,
- e) Holding of state level NCCOEEE meeting,
- f) Meeting with the consumers to explain the reason for strike.

Let's prepare for a historic Strike on 20th May 2025.

Let's prepare for more militant Struggles in coming days.

With Greetings

(Sudip Dutta)
General Secretary